



2023-2024

THE
CENTRAL FLORIDA SOCCER
CLUB

PLAYER/PARENT HANDBOOK

THE CENTRAL FLORIDA SOCCER CLUB PHILOSOPHY

The philosophy of the club is to create and introduce the next generation of youth soccer players. We are devoted to the overall growth of the soccer player. Our club desires players with a commitment to become intelligent soccer players who work as hard in the classroom as they do on the field and who ultimately strive to become a contributing part of the community.

THE CENTRAL FLORIDA SOCCER CLUB MISSION & VISION

Our mission is to teach young players the beautiful game of soccer, Jogo Bonito. CFSC's goal is to meet each player where they are in their development and help them achieve the next level – *to realize their individual potential*. Our club is uniquely prepared to devote passion, commitment, desire, and educated knowledge to develop players into champions on the field, in the classroom and in society. Our coaches ask that only players with this same passion and commitment take the next step to become a part of our young and proud tradition.

THE CENTRAL FLORIDA SOCCER CLUB BOARD OF DIRECTORS

The CENTRAL FLORIDA SOCCER CLUB Board of Directors (or BOD) is the governing board for the organization. The BOD is responsible for the internal structure and policies of the Club. The current Board of Directors consists of the following:

- President: Naji S. Khouri.
- Vice President: Brad Nowels.
- Treasurer: Rachel R. Grant.
- Secretary: AJ Fowinkle.
- Director at large: Hadi S. Khouri.

THE CENTRAL FLORIDA SOCCER CLUB STAFF

- Club Administrator: Erin Kurz
- Point of Contact (POC): Naji S. Khouri.
- Registrar: Autumn Driggers.
- Referee & Field Assignor: Justin Lauer.
- Boys DOC: Brad Nowels.
- Girls DOC: Naji S. Khouri.
- Sponsorships & Fundraising Coordinator: TBD
- Social Media Coordinator: Jose Brambila

THE CENTRAL FLORIDA SOCCER CLUB OFFICE AND OFFICIAL WEB SITE

- THE CENTRAL FLORIDA SOCCER CLUB mailing address is:
 - PO Box 531, Apopka, Florida 32704.
- THE CENTRAL FLORIDA SOCCER CLUB telephone numbers are:
 - (407) 613-2426 Office.
 - (407) 613-2428 Fax.
- THE CENTRAL FLORIDA SOCCER CLUB web site is:
 - www.CentralFloridaSC.com.

THE CENTRAL FLORIDA SOCCER CLUB COMMITMENT

- THE CENTRAL FLORIDA SOCCER CLUB provides a firm training commitment to every soccer player within our Club. Our club and our coaches are passionate about what we do, both on and off the field.
- THE CENTRAL FLORIDA SOCCER CLUB coaches are primarily responsible for player development, instruction, and education, as well as managing the overall growth of our players within the soccer environment.

- Training will be of age appropriate to the competitive level, but the ideas and methodology will be consistent for all levels of player ability during the seasonal year. Specific training needs that arise relative to each team's competitive performance will also be available as determined by individual team coaches.
- THE CENTRAL FLORIDA SOCCER CLUB training staff will evaluate all players at the conclusion of the fall/spring seasons.
- Learning to play and make decisions on the field is vital to the development of soccer players. In soccer, the only way to learn how to make GOOD decisions consistently is to make a lot of decisions! The results of those decisions will include many successes and many failures. The beautiful thing about it is that players LEARN FROM BOTH SUCCESS AND FAILURE! CENTRAL FLORIDA SOCCER CLUB players will learn to make decisions based on training sessions, the level of play they challenge, and the direct support of the CENTRAL FLORIDA SOCCER CLUB staff and coaches. The pace at which they develop is the key to their success.
- CENTRAL FLORIDA SOCCER CLUB provides a safe training environment for our players.
- CENTRAL FLORIDA SOCCER CLUB places our teams at a competitive level of play to develop the team at the best rate possible.

THE CENTRAL FLORIDA SOCCER CLUB FEES, DUES & REFUND POLICY

The following are the current fees & dues for CENTRAL FLORIDA SOCCER CLUB Competitive & Academy Programs*:

- U9 – U12 Boys & Girls Competitive Program: \$1,495 Annually (Uniforms NOT Included).
- U13 – U19 Boys & Girls Academy Program: \$1,895 Annually (Uniforms NOT Included):
 - Academy Program*: **\$1,895 plus uniforms** (~ \$300)
 - *Includes league play, Tournament fees (1), additional Wednesday training. Tournament selection & participation is at the discretion of the DOC's.

* Note: Uniform kit includes:

- 1 Home Game Jersey.
- 1 Away Game Jersey.
- 1 Home Game Shorts.
- 1 Away Game Shorts.
- 1 Home Pair of Socks.
- 1 Away Pair of Socks.
- 3 Training Shorts.
- 3 Training Jersey.
- 3 Pair of Training Socks.
- 1 Cotton Hoodie
- 1 Backpack.

CENTRAL FLORIDA SOCCER CLUB COMPETITIVE/ACADEMY PROGRAM PLAYER DISCOUNT

- Sibling discounts are given to families that have multiple players in the club. Payments will be given as a rebate after all payments are made. All players must be registered to apply for a discount. Financial aid players are not eligible for additional discounts:
 - 2 Siblings – 10% total discount.
 - 3 Siblings – 15% total discount.
 - 4 or more Siblings – 20% total discount.
- Coaches' child/immediate family member discount: Each head coach's child/immediate family member is eligible to play for a reduced rate. The reduced rate is determined annually by the Board of Directors.
- Coaches' discount: Head coaches who do not have children/immediate family members playing for the club or elect not to use their coaches' child discount may transfer, with BOD approval, the discount to a player in need on the team they coach. This is limited to one player per coach per team. Coaches' discount recipients must conform to the same rules

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as financial assistant/aid recipients.

- BOD Member discount: Children of BOD members are eligible to play at reduced rate to cover minimum club expenses for Developmental, Bridge, Competitive or Academy programs. If a BOD member does not have children playing for the club or elects not to use their BOD discount, BOD member may elect, at their sole discretion, to transfer their discount to any player in need within the club. The transfer is limited to one player only. BOD discount recipients must conform to the same rules as financial assistant/aid recipients.

Note: Discounts apply to club dues only and not uniforms or any other fees. Discounts cannot be combined, i.e., a coach who is also a BOD member does not receive a discount for being both a coach & a BOD member.

CENTRAL FLORIDA SOCCER CLUB Competitive/Academy Programs Refund Policy

- All refund requests must be submitted in writing.
- All refunds must be approved by the board of directors.
- Approved refunds will incur a processing fee to be determined by the board of directors.
- **ALL FEES ARE NON-REFUNDABLE AFTER REGISTRATION.**
- No fee payment or parts thereof will be refunded or forgiven because of player absences, withdrawals, or release from a team. The only exceptions would be if the player provides documented proof of an injury that prevents them from playing for more than half of the seasonal year or due to a parent's job relocation. Proof of location shall accompany the release request. A refund will be prorated appropriately.

The following are the current fees & dues for CENTRAL FLORIDA SOCCER CLUB Bridge Program

- ALL Age Groups: \$495 per player per season.
- Administered by Licensed Coaches & Club Directors of Coaching.
- Experienced Referees (If applicable).
- Fee does NOT include Uniform Kit. (Approximately \$50 + tax & shipping purchased directly online through vendor)

CENTRAL FLORIDA SOCCER CLUB Bridge Program Refund Policy

- All refund requests must be submitted in writing.
- All refunds must be approved by the board of directors.
- Approved refunds will incur a processing fee to be determined by the board of directors.
- **ALL FEES ARE NON-REFUNDABLE AFTER REGISTRATION.**
- No fee payment or parts thereof will be refunded or forgiven because of player absences, withdrawals, or release from a team. The only exceptions would be if the player provides documented proof of an injury that prevents them from playing for more than half of the seasonal year or due to a parent's job relocation. Proof of location shall accompany the release request. A refund will be prorated appropriately.

The following are the current fees & dues for CENTRAL FLORIDA SOCCER CLUB Developmental Program

- ALL Age Groups: \$195 per player per season.
- Administered by Licensed Coaches.
- Experienced Referees (If applicable).
- Fee does NOT include Uniform Kit. (Approximately \$36 + tax & shipping purchased directly online through vendor)
- Volunteer Coaches receive 50% off for their children's registration. If you coach one team, then your child/children will get 50% off regardless of what team they play on. i.e., You coach Team A & you have a child on Team A, and you also have a child on Team B which you don't coach then each child will get 50% discount.

CENTRAL FLORIDA SOCCER CLUB Developmental Program Refund Policy

- All refund requests must be submitted in writing.
- All refunds must be approved by the board of directors.
- Approved refunds will incur a processing fee to be determined by the board of directors.
- **ALL FEES ARE NON-REFUNDABLE AFTER REGISTRATION.**
- No fee payment or parts thereof will be refunded or forgiven because of player absences, withdrawals, or release from a team. The only exceptions would be if the player provides documented proof of an injury that prevents them from playing for more than half of the seasonal year or due to a parent's job relocation. Proof of location shall accompany the release request. A refund will be prorated appropriately.

THE CENTRAL FLORIDA SOCCER CLUB HEAD COACH WILL OVERSEE ALL ASPECTS OF HIS/HER RESPECTIVE COMPETITIVE/ACADEMY PLAYERS DURING THE SEASONAL YEAR

- The coach makes all the playing time decisions.
- Most of the communication will be Players to Coach & Vice versa.
- Communication will be via process/apps as determined by the Club for all members.
- There will be absolutely no discussions with parents regarding player positions or playing time. This is strictly a player/coach topic.
- Competitive/Academy players – Playing time is earned & determined by Head Coach.
- GCFYSL DIV III, & IV – 50% playing time per game until playoff competition.
- The coach is responsible for the training session and the game lineups.
- The coach is responsible for maintaining the team calendar to reflect up to date information regarding training, games, fundraising events, and any other team functions.
- The coach is responsible for meeting the goals of THE CENTRAL FLORIDA SOCCER CLUB vision.
- The coach is responsible for the manager, fundraising coordinator, or administrator of the team and any issues that may arise within the respective team.
- The coach is responsible for team meetings.
- The coach is to be on time for all meetings, training sessions and games.

COMPETITIVE/ACADEMY PLAYERS ATTENDANCE

CENTRAL FLORIDA SOCCER CLUB is responsible for your soccer development for the entire year. It is essential that club policies on attendance be adhered to. It is equally essential that parents make every possible effort to ensure that players attend training and are on time for every scheduled training session and all games.

It is the Club's requirement that All Competitive players attend 2-3 training sessions per week. If a player is injured and is physically able to walk, they are encouraged to attend all training sessions. Players with transmittal symptoms should stay at home.

Academy players are required to attend 3-5 training sessions per week as determined by the Director of Coaching. If a player is injured and is physically able to walk, they are required to attend all training sessions. Players with transmittal symptoms should stay at home.

Players must arrive prepared for all training sessions and games. Requirements include:

- Proper uniform for training and games.
- Training attire will be the CENTRAL FLORIDA SOCCER CLUB Light Blue Training Jersey with Black Shorts & Black Socks.
- Home Games attire will be the CENTRAL FLORIDA SOCCER CLUB White Jersey, Red Shorts & Red Socks.
- Away Games attire will be the CENTRAL FLORIDA SOCCER CLUB Red Jersey, Black Shorts & Black Socks.
- Proper soccer cleats & shin guards are required for training and games.

- Proper shoes are required for training and for CENTRAL FLORIDA SOCCER CLUB scrimmages.
- A soccer ball and plenty of water.
- Players not wearing proper club attire will not be allowed to participate in training sessions or games.

Missed Training (Club's Recommendation)

If a player misses training, that player needs to sit out at least half of the first half of the next scheduled game. It is important that our kids maintain attendance for us to deliver appropriate and effective team sessions. This is the Club's recommendation, and the final decision is left up to each team's head coach or Director of Coaching for Academy Players.

Tardy to Training (Club's Recommendation)

If a player is late to training, it will be left up to the coach or Director of Coaching to handle the situation. Appropriate consequences might include extra fitness or footwork training after team training. This is the Club's recommendation, and the final decision is left up to each team's head coach or Director of Coaching for Academy Players.

Tardy to games (Club's Recommendation)

Players must arrive at all scheduled games 45 minutes before game time. Each player has 15 minutes to get all necessary gear on for warm-up sessions. Should a player arrive after the warm-up begins (30 minutes before game time), they are considered late. This player will not be allowed to start the game. This is the Club's recommendation, and the final decision is left up to each team's head coach or Director of Coaching for Academy Players.

DISCIPLINE POLICY

The following offenses constitute extremely serious violations of the club's discipline policy. Players must realize that the situations below represent actions that are completely contrary to the codes and ethics of the club.

The club is only responsible for violations that occur at or during a club event. A club event is considered to be any team function that is sponsored by CENTRAL FLORIDA SOCCER CLUB or held at any of our training or game facilities. For example: tournaments, training, team parties, etc. Violations that occur at non sponsored club events will be taken into consideration, according to the seriousness of the offense. Violations may result in extended suspension or expulsion of the player from the club. A player that is expelled from the club will not be allowed to attend any club functions or receive any refunds. A suspended player **MUST** attend the club games and training but will not be allowed to participate during the time of the suspension. These offenses include:

- Any possession and/or use of drugs, narcotics, controlled substances and/or alcohol during any club event.
- Physically assaulting, sexually harassing, or threatening to assault any other player(s), including opponents, coaches, referees or club representatives.
- Theft.
- Verbally abusing a coach, referee, club representatives and/or other player/opponent, including the use of foul language or racial slurs.
- Intentionally damaging club equipment and/or facilities.
- Conducting or participating in the hazing of another player during a club event.

The Director of Coaching or BOD will determine what type of punishment will occur to the offender(s) for any of the above violations of club policy. If a player violates any the above for the second time, they will be asked to leave the club immediately. Reinstatement back to the club will be considered, only if the player shows that they have received some form of rehabilitation. This decision will be made by the Director of Coaching or BOD.

PARENT GUIDELINES

Parents should positively reinforce their children throughout the child's development. It is the parents' responsibility to make sure that they abide by the guidelines set forth by CENTRAL FLORIDA SOCCER CLUB. Failure to abide by these guidelines below may result in the suspension of your child for a certain period to be determined by the Director of Coaching or BOD. Guidelines for parent behavior include:

- No coaching during the games. A parent will be warned by the coach or the team manager. If that parent does not cooperate, they will be asked to leave the game immediately. Please leave all the coaching to coaches.
- Parents are not allowed on any training fields during scheduled training sessions. They are to remain off the training fields or in their vehicle.
- Under no circumstances should a parent make disparaging remarks, negative comments and/or complaints to the referee, an opponent, other parents, or other team players. The referees have the right to have a parent escorted from the complex.
- A parent should not approach a coach during or after a game or training about conflict issues. The parent needs to follow the "48 Hour Rule". Make an appointment with the coach to resolve any issues no sooner than 48 hours after a conflict. Parents should first contact the head coach before contacting the Director of Coaching or BOD.
- All players are responsible for paying their travel expenses in a timely manner. If the manager is collecting fees, you are expected to pay in a timely manner. There is no financial assistance/aid for travel.
- Failure to pay will lead to nonparticipation in an event.
- It is assumed that fundraising dollars will pay for the tournament entry fee, regardless of whether an individual player participates.
- All players must adhere to CENTRAL FLORIDA SOCCER CLUB Role of the Player policies and rules when traveling to and competing in all tournaments.
- All players must adhere to the curriculum set forth for each tournament they may attend with their CENTRAL FLORIDA SOCCER CLUB coaches.

CENTRAL FLORIDA SOCCER CLUB COMPETITIVE/ACADEMY COACH TRAVEL POLICY

- All CENTRAL FLORIDA SOCCER CLUB teams are required to pay their team's head coach reasonable travel expenses for tournaments outside the club's 90-mile radius. Travel expenses to include per diem to cover gas, food, boarding, etc.
- All CENTRAL FLORIDA SOCCER CLUB Coaches must represent and uphold CENTRAL FLORIDA SOCCER CLUB Role of the Coach policies.

CENTRAL FLORIDA SOCCER CLUB RAINOUT & INCLEMENT WEATHER POLICY

- CENTRAL FLORIDA SOCCER CLUB does **NOT** cancel training due to rain. All cancellation decisions regarding inclement weather are made on the field at training time. Cancellations are communicated to members via process/apps as determined by the club.
- CENTRAL FLORIDA SOCCER CLUB will notify teams about possible cancellations as determined by the Club as each operating facility determines availability.
- CENTRAL FLORIDA SOCCER CLUB will provide a safe training environment per weather standards. Lightning and proximity will be a contributing factor to not train, along with flooded and/or saturated fields.
- CENTRAL FLORIDA SOCCER CLUB will try to accommodate all rainout sessions. Please contact your coach.
- CENTRAL FLORIDA SOCCER CLUB will make the appropriate decision per rainout on that given day of training.
- League game rainouts are determined by the respective field or league that teams will be playing at for that day. All home games will be updated by CENTRAL FLORIDA SOCCER CLUB.

INCLEMENT WEATHER/LIGHTNING POLICY

- The Northwest Recreation Complex (NWRC) is equipped with lightning detectors. The Club will follow NWRC Lightning Detector Sirens first then the FYSA 30/30 policy. If a coach is not comfortable with the latter, they can cancel training. Additionally, if a parent does not feel comfortable having their child on the pitch when the weather is questionable, they can notify the coach/team manager to send their child to their vehicle. **ALL participants must seek shelter in their vehicles while under lightning delay.**
- FYSA policy states that all participants observe the "30/30 rule" in regards to lightning. If lightning is seen and thunder is heard within 30 seconds, then match/training must be suspended immediately and all participants must seek appropriate shelter (Get in your car, not under trees or pavilions) until such time as no strikes are observed with thunder within 30 seconds for a period of 30 minutes. No one should be allowed back onto the fields until this time has expired.
- The CFSC lightning & FYSA policies also apply to any other soccer related club activities, games, scrimmages, training, camps, etc.

CENTRAL FLORIDA SOCCER CLUB COMPETITIVE/ACADEMY UNIFORM & UNIFORM MODIFICATION POLICY

- Each member player of CENTRAL FLORIDA SOCCER CLUB will receive a Uniform Kit that is to be used for 2 years or until a new uniform kit is adopted by the club. The uniform kit consists of items listed above. Anyone requiring a replacement uniform or training jersey prior to the 2-year period is required to pay for the cost of the uniform. **Game kits are strictly for league play & tournaments and are to be used for that purpose only.**
- Modifications or alterations to THE CENTRAL FLORIDA SOCCER CLUB uniforms are strictly prohibited.
- There will be no modification to THE CENTRAL FLORIDA SOCCER CLUB training uniforms, game uniforms or backpacks.
- Any reproduction of THE CENTRAL FLORIDA SOCCER CLUB logo or design without express written consent from CENTRAL FLORIDA SOCCER CLUB is forbidden.

COMPETITIVE/ACADEMY PROGRAM ROSTERING PROCEDURES

Every player is assigned to a team in the club for a year. The first team that they are assigned to is called the "primary team". A player may dual roster with another team in the club with the approval of the Director of Coaching. This will be considered a "secondary team". Academy players may be rostered to multiple teams as desired by the Director of Coaching. **ALL CENTRAL FLORIDA SOCCER CLUB MEMBERS WILL BE REGISTERED/ROSTERED WITH THE CENTRAL FLORIDA SOCCER CLUB. ALL PLAYERS REGISTERD/ROSTERED WITH CENTRAL FLORIDA SOCCER CLUB CANNOT DUAL ROSTER WITH ANOTHER CLUB WITHOUT PRIOR APPROVAL FROM CENTRAL FLORIDA SOCCER CLUB.**

Players and parents need to be committed to our organization. We encourage players to guest play for other teams/clubs provided it makes sense & helps their overall soccer development; however, if a player desires to guest play/train with another team/club, they must get written approval from their team head coach first, then the Director of Coaching.

VOLUNTEER & FUNDRAISING HOURS

CENTRAL FLORIDA SOCCER CLUB is highly dependent on the members to be active in the development of the club. The manpower and expenses needed to maintain the entire operations of the club far exceeds the time and effort that we can achieve. We in turn request that you, the members, provide us with volunteer time. Each player's family is strongly encouraged to volunteer 2 hours per year for THE CENTRAL FLORIDA SOCCER CLUB and volunteer hours must be scheduled through CENTRAL FLORIDA SOCCER CLUB's coordinator... If you would like to organize any fundraising events, please contact your respective team

representative.

Fundraising Policy:

Team fundraising using Club name and/or tax-exempt status:

- All CENTRAL FLORIDA SOCCER CLUB Teams are encouraged to fundraise to defray costs for equipment, tournaments, travel purposes, and any additional activities that could lower the team's expenses.
- CENTRAL FLORIDA SOCCER CLUB requires all team members' parents to submit a written request for any fundraising event to their respective team representatives.
- Once a fundraising event is identified, the team representative **MUST** submit their written request to fundraising@centralfloridasc.com for approval.
- All proceeds from fundraising activities must be delivered to the Club in a timely manner within 5 days of receipt of all proceeds.
- 100% of all proceeds raised by a team will be used for the team's soccer related activities/benefit; equipment, tournament fees, team building events, etc.
- The Club will disburse the funds to the team as needed for soccer specific needs upon written request from team manager/coach/representative.
- All team specific fundraising activities require club approval.

FINANCIAL ASSISTANCE/AID

- CENTRAL FLORIDA SOCCER CLUB realizes that resources are limited to some families, and we pledge to offer as many fundraising opportunities during the year as possible. Families who need additional assistance may apply for financial aid in the form of extended or alternate payment terms. However, we have a limited amount of funds available to be awarded.
- To be eligible for financial assistance/aid, a player must be registered with the club, meet, and adhere to all guidelines set forth in the Player Commitment document & the Player & Parents Handbook.
- A Financial Aid Application must be filled out completely and attached to a filled-out IRS 4506-T Form for requests to be considered. All applicants must sign and agree to the terms and conditions set forth in the application.
- Club policy dictates that a Competitive/Academy team may not have more than 20% of players on financial assistance/aid.

The deadline for submitting completed Financial Aid Applications for consideration is:

- Competitive/Academy players:
 - New Members: 5 days after registering for the upcoming seasonal soccer year & no later than May 15.
 - Existing Members: No later than April 30.
- Developmental players: August 1 for the upcoming Fall Season & February 1 for the upcoming Spring Season.

Note: ***All Competitive/Academy players are required to pay for the CENTRAL FLORIDA SOCCER CLUB uniform fee. If you are a new player to the club, you are required to purchase the CENTRAL FLORIDA SOCCER CLUB uniform package, even if you qualify for financial assistance. All Competitive/Academy Financial Aid recipients are required to fulfill a minimum of 8 volunteer hours per seasonal year. Additionally, any Competitive/Academy Financial Aid recipient will be required to pay the full year dues should he/she request to be released from the club before the end of the seasonal soccer year. Furthermore, ALL Developmental financial aid recipients are required to fulfill a minimum of 4 volunteer hours per season*** Please email assistance@centralfloridasc.com regarding financial assistance.

Failure to fulfill any obligations as outlined herein may result in the placement of a participant

(Player, Parent, Coach, etc.) in “Not Good Standing” (NGS) with CENTRAL FLORIDA SOCCER CLUB.